

LITTY SYLUS

M.COM, PGDHRM, $\overline{\text{PhD}}$

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PROFESSIONAL SUMMARY

Dedicated and research-oriented academic professional with expertise in commerce, finance, and management studies. Passionate about teaching, student mentoring, and academic research with experience in lecturing, field investigation, and workshop facilitation.

CAREER OBJECTIVE

To obtain a teaching position in the Department of Commerce where I can contribute my academic knowledge, research capabilities, and passion for student development through innovative teaching and learning practices.

AREAS OF TEACHING INTEREST

- Human Resource Management, Accounts & Finance, Economics, Customer Relationship Management, Financial Management, Statistics, Marketing, Logistics, & Advanced Computer Applications
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AWARDS & ACHIEVEMENTS

- Worked as Field investigator for ICSSR Government Project (2025)
 - Award for Contribution to PG Department Activities – St. Joseph's College of Commerce (2023)
 - Award for SQAC Coordinator – St. Joseph's College of Commerce (2023)
 - Award for Service and Helpfulness – St. Joseph's College of Commerce (2023)
 - Best 3rd Research Paper Presentation Award – St. Joseph's College of Commerce (202
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PROFESSIONAL EXPERIENCE

Lecturer

St. Joseph's Community College, Bengaluru

2025 – 2026

- Delivered lectures in commerce and management-related subjects.
- Guided students in academic activities and classroom engagement.
- Assisted in curriculum support and student development initiatives.

ICSSR Project Field Investigator
Christ Deemed to be University, Bengaluru
6 Months

- Conducted field-level data collection and survey administration.
- Assisted in academic research projects and documentation.
- Supported data analysis and report preparation.

Customer Care Executive

TVS
12 Months

- Managed customer interactions and service support.
- Resolved customer queries while maintaining service quality.

GUEST LECTURES & WORKSHOPS

Two-Day Workshop on Tally
Christ Deemed to be University, Bengaluru | 2026

- Conducted sessions on Tally and accounting applications.

EDUCATIONAL QUALIFICATIONS

Qualification	Institution	Year
Ph.D. (Pursuing)	Christ Deemed to be University, Bengaluru	Pursuing
M.Com (International Business)	St. Joseph’s College of Commerce, Bengaluru	2023
PGDHRM	St. Joseph’s College of Commerce, Bengaluru	2022
B.Com (Industry Integrated)	Mount Carmel College, Bengaluru	2020

CERTIFICATIONS

Certification	Institution	Year
Google Project Management Foundation Course	Coursera	2023
Excel Certification	St. Joseph’s College of Commerce, Bengaluru	2022
Developer Program	Accenture (Forage)	2021
Tally Certification	Welfare Centre MEG & Centre	2014

RESEARCH PAPER PRESENTATIONS

Reinforcing Sustainability through Agricultural Insurance: Models, Innovations, and Challenges in Building Climate-Resilient Agri-Food Systems

Presented at: CMR University, Bengaluru | 2026

Building Smallholder Resilience through Insurance

Presented at: St. Xavier's University, Kolkata | 2026

Digital Resilience in Agriculture: Transforming Microinsurance for Smallholders

Presented at: St. Joseph's College of Commerce | 2026

GST and its Impact on Consumer Buying Behaviour of Dairy Products in Bengaluru Urban District

Presented at: St. Joseph's College of Commerce | 2023

A Study on the Effects of Advertisements on Consumer Buying Behaviour towards Cosmetic Products

Presented at: St. Joseph's College of Commerce | 2022

(Awarded Best Paper Presentation)

Budget 2022–2023 Analysis

Presented at: St. Joseph's College of Commerce | 2022

PAPER PUBLICATION

Reinforcing Sustainability through Agricultural Insurance: Models, Innovations, and Challenges in Building Climate-Resilient Agri-Food Systems – Conference Proceedings

SKILLS

- Academic Research
 - Data Collection & Analysis
 - Communication & Presentation Skills
 - MS Excel & Tally
 - Classroom Management
 - Student Mentoring
 - Report Writing
 - Leadership & Coordination
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